## **Curiosity**

## What do I think it's all about

Curiosity is innate in all of us and is one of the natural urges (excuse me, but yes we humans also have urges that want to be satisfied). The curiosity is so interesting because it is the only urge where you don't even have to reach the goal to get true satisfaction. Already at the beginning of something new you get a positive lasting feeling, regardless of whether you ever reach the goal

I first learned about it in a book by Oliver Heuler about golf "Jenseits des Scores"

here is the first part free to download <a href="http://www.golf-forum.org/jenseits.pdf">http://www.golf-forum.org/jenseits.pdf</a>

## My theses

- 1. Nowadays, in childhood and later in the world of work and privately, curious people's desire to get involved in new things is often consciously and unconsciously spoiled by parents, relatives, teachers, the environment, colleagues, bosses in advance in such a way that the courage is often no longer enough to start.
- this behavior often has nothing to do with the fact that these people or institutions
  want to protect the person concerned from something, no, it is pure egoism and the
  effort that these EGOs (EGO systems) themselves are better off and/or that they do not
  fall into their own fear (very popular with parents or weak personalities). It gets bad
  when base motives such as greed, envy and resentment are at the root

## My logical conclusion with solutions

- from childhood on, let the brave do it and take yourself back. And if it goes wrong, then support and help to sweep up the shards and repair the damaged, but stop blaming the brave in addition to the failure
- help to learn from what happened, but do not condemn it
- In the world of work, this means creating an environment in which courageous and creative people feel comfortable, i.e. mistakes are permissible. Words like appreciation, timely feedback, brainstorming and lessons learned are not just buzzwords and empty phrases